HAYS Recruiting experts worldwide

BESPOKE RECRUITMENT SOLUTIONS

Ensure your long-term business success with our highly qualified executive and specialist candidates

Your employees determine both the sustainable development and culture of your company. This makes choosing the right candidates for vacancies of primary importance. But searching for these highly qualified employees often places a high demand on time and resources. This is why Hays offers bespoke recruitment solution that cover the full range of processes needed to win you the best candidates on the market.

Your advantages

- Swift and efficient filling of vacant executive and specialist positions
- More than 100 specialist consultants and researchers for both industries and skill sets
- Utilisation of our international candidate network
- Time saving through qualified pre-selection
- Effective project management using ISO-certified processes

Our services

- Contingency-based search for experts
- Identification and pre-selection of top executives for a set fee
- Competency-based interview techniques
- Advertised search projects in selected print and online media
- Posting of search requests on our website and all known job portals (this includes StepStone, FAZjobnet, experteer)
- Review of candidate profiles in accordance with the German Data Protection Act (pre-employment screening)
- Specialisation in placing professionals in the fields of Construction & Property, Engineering, Finance, Healthcare, IT, Legal, Life Sciences, Retail and Sales & Marketing

As the worldwide leader in personnel services, we recruit highly qualified professionals and managers for businesses and organisations. For projects, permanent positions or temporary work. Swiftly, reliably and professionally. In the D-A-CH region Hays fills project positions and vacancies with the right experts at over 3.000 top companies covering fields such as:

IT	Life Sciences	Construction & Property
Engineering	Healthcare	Sales & Marketing
Finance	Legal	Retail