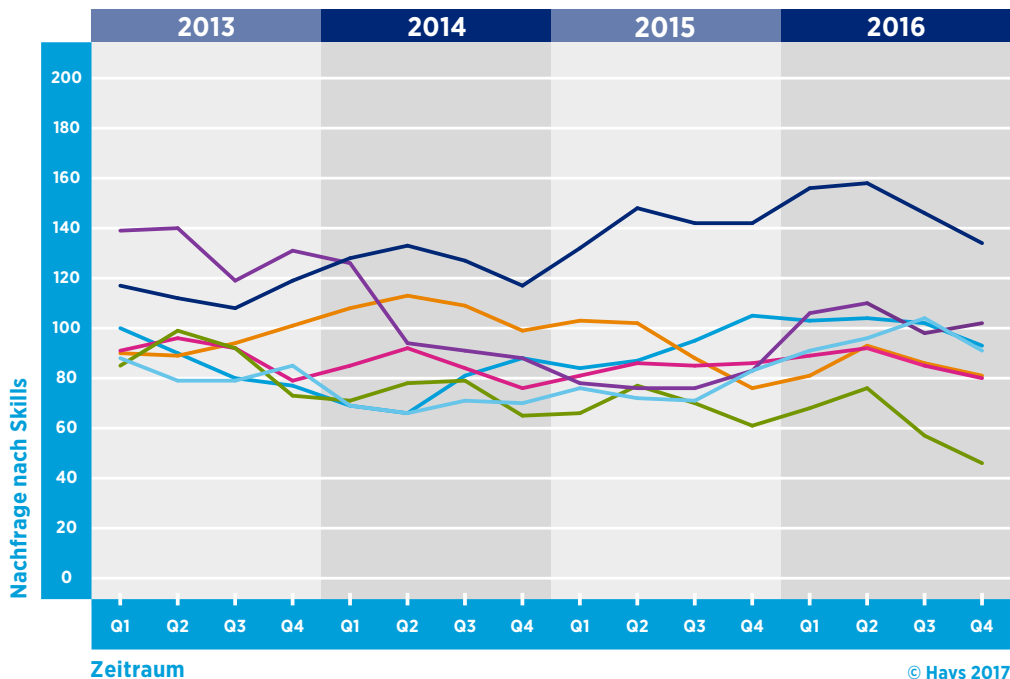
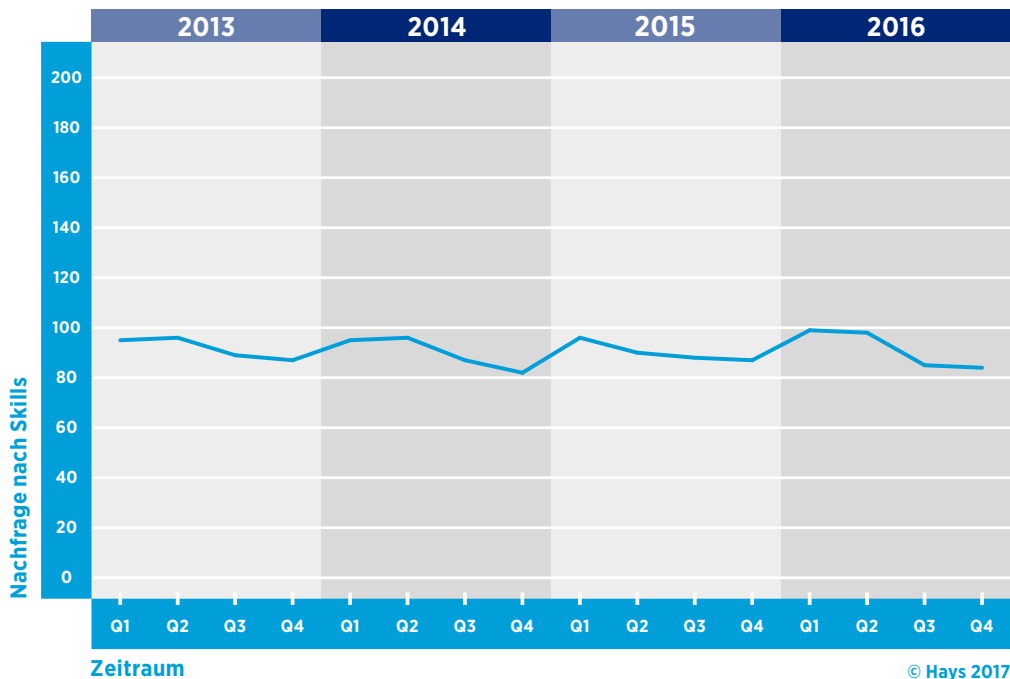


SKILL-INDEX	2013				2014				2015				2016			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Auditor	100	90	80	77	69	66	81	88	84	87	95	105	103	104	102	93
Bilanzbuchhalter	90	89	94	101	108	113	109	99	103	102	88	76	81	93	86	81
Controller	91	96	92	79	85	92	84	76	81	86	85	86	89	92	85	80
Finanzbuchhalter	85	99	92	73	71	78	79	65	66	77	70	61	68	76	57	46
Leiter Rechnungswesen	139	140	119	131	126	94	91	88	78	76	76	83	106	110	98	102
Risikomanager	88	79	79	85	69	66	71	70	76	72	71	83	91	96	104	91
Tax Manager	117	112	108	119	128	133	127	117	132	148	142	142	156	158	146	134
Gesamtnachfrage	95	96	89	87	95	96	87	82	96	90	88	87	99	98	85	84



- Auditor
- Controller
- Tax Manager
- Bilanzbuchhalter
- Finanzbuchhalter
- Risikomanager
- Leiter Rechnungswesen



- Gesamtnachfrage