

# ROCK-SOLID ASSURANCE FOR SERVICE CONTRACTS

Compliant Sourcing is a Hays recruitment consulting concept that supports the compliant use of flexible deployment modes for service contracts. With us, you can always maintain a reliable overview of your employment needs – regardless of any legal changes that may come into effect.

## POSSIBLE COMPLIANCE REQUIREMENTS

- Appropriate drawing-up of agreements when drafting (free) service contracts, which are distinct from employer-employee relationships – in particular with regard to civil and social security legal issues
- Employees who are well-informed on the legally-compliant use of freelance workers
- Clear allocation of responsibility between the organisational departments involved
- Customer-specific deployment periods

## OUR SERVICE

- Advice from our Compliant Sourcing Competence Team on the compliant use of freelancers
- Concepts, workshops and training courses to sensitise both management and the appropriate departments
- Support in developing and optimising your internal processes and procedures to ensure the legally-compliant use of freelancers

## YOUR ADVANTAGES

- Customer-specific analysis and advice
- Best-practice experience
- Support in improving your compliance culture
- Reduction of process and organisational risks



**Would you like advice on how to ensure your service contracts are legally compliant?**

Then make an appointment with us now!

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